

XR researcher with a focus on human-centered AI agents to reduce cognitive load. 5 years of experience prototyping and evaluating intelligent XR products for DoD analysts through multi-modal behavioral studies with 200+ users. Proven command of experimental design, mixed-effects modeling, and rapid prototyping of XR experiences, turning research insights into deployable features. First-author on cross-disciplinary work at ISMAR, IUI, and USENIX Sec with over 200 citations, demonstrating proficiency at the intersection of UX, XR, and AI.

## SELECTED PROJECTS

### Human-Centered AI Interaction Design for XR (4 Projects)

2021 — Present

Unity, MRTK, Eye Tracking, Cognition-Aware, Mixed Methods, Varjo XR-3, HoloLens 2, Quest Pro, Transformer

ISMAR 22,23, IUI 25

- Introduced the concept of **Rich Semantic Interaction** to predict and act on users' interest from implicit interactions such as gaze, speech, neural signals, etc. Planned **four projects over five years** to hypothesize, design, test, and present the findings to the Department of Defense sponsors, showcasing the implications of the results on increasing the efficiency of intelligence analysts.
- Validated the model's ability to predict user-perceived interest on up to three different levels while discarding noise, even in highly cognitive tasks, laying down the **groundwork for user experiences with human-centered AI**.
- Designed and led a within-subject study (N=27, 3 conditions) to determine the **preferred level of AI assistance** in cognition-heavy tasks. Quantitative measures (completion time, task load, usability) revealed that AI assistance was making them faster, while the qualitative analysis of the semi-structured interviews revealed the users' **desire to have more control and creativity in automated systems**.
- Leveraged LLMs to drive a gaze-aware recommendation engine based on the findings and ran a between-subject study (N=26, 2 conditions) to show that it was up to 90% precise in helping users find interesting information. Statistical analyses showed that the **recommendations were making users up to 28% more efficient** in using their time.
- Identified critical issues with AI-mediated sensemaking through thematic coding of the interview transcripts and turned them into a set of **design guidelines promoting the importance of explainable AI** in human-AI interaction.
- Proposed two types of visual cues to represent the user's evolving interest in an immersive environment, and led a study with 4 conditions to show that the cues can reduce the physical demand of the task.

### Hybrid Collaboration in the Immersive Space

2023 — 2025

Unity, PUN2, 4-People 3-location Study, Synchronous and Asynchronous Collaboration, Quest Pro

Finalist, ISMAR Design Contest

- Recreated a hybrid Zoom meeting scenario in XR to facilitate the social presence and **collaboration between remote and collocated participants** distributed across 3 locations.
- Adapted study and user interaction designs through iterative sessions with 2 collocated, 4 collocated, 2 collocated and 1 remote, and finally, 2 collocated and 2 remote participants. [The final iteration](#) involved 4 people in 3 separate locations.
- Designed a mixed-method comparative study (N=32) where the between-subject analysis allowed comparison between AR vs. VR, while the within-subject analysis allowed comparison between remote and collocated.
- Ran a Gini coefficient analysis to show that **collaborators contribute more when everyone is immersive** at the same level on the Milgram-Kishino continuum.

### Generative Model to Defend Deep Neural Network Based Text Classifiers

2019 — 2020

DNN, LSTM, Bi-LSTM, Transformer, Tensorflow

Usenix Security 21

- Developed 'Trojan-Miner (T-Miner)', a robust defense framework against backdoor attacks on **deep neural network text classifiers, leveraging sequence-to-sequence generative models**.
- Achieved **98.75% detection accuracy across 1100 model instances**, including various DNN architectures, classification tasks, and trigger phrases, demonstrating strong robustness with minimal false positives.
- Validated **resilience against advanced adaptive attacks on online safety measures such as fake news detection and social media sentiment analysis**, enhancing trust and integrity in DNN-based NLP system.

## SKILLS

### HCI/UX

Mixed-Methods Studies, Survey Design, Multi-Modal, Semi-Structured Interviews, Think-Aloud, Statistical Modeling (Python, JMP), Qualitative Coding (Atlas.ti), Figma

### XR Prototyping AI

Unity, Unreal, MRTK, MetaXR, MagicLeap SDK, OpenXR, C#, Python, AndroidXR, Foveated Rendering  
Tensorflow, Transformer, LSTM, Bi-LSTM, DNN

## EDUCATION

**Ph.D., Computer Science**, Virginia Tech, Adv: Doug Bowman & Chris North

August 2019 — September 2025

*Thesis: Toward AI-Mediated Immersive Sensemaking with Gaze-Aware Semantic Interaction*

**B.Sc., Computer Science**, Bangladesh University of Engineering and Technology (BUET)

February 2013 — September 2017

PROFESSIONAL EXPERIENCE

Graduate Research Assistant

3D Interaction Group, Virginia Tech

August 2019 — Present

- Conducted systematic literature review of 150+ academic articles in intelligent immersive analytics and identified two enhancement opportunities for foraging and synthesis.
- Rapidly built and iterated high-fidelity XR prototypes in Unity across Quest Pro, Magic Leap 2, Varjo XR-3, and HoloLens 2, adapting research protocols to intuitive user experiences and showcasing platform-agnostic development agility.
- Applied advanced statistical modeling (mixed-effects, ANOVA, time-series) to multimodal datasets, triangulating quantitative and qualitative measures to deliver data-backed design recommendations.
- Synthesized findings into peer-reviewed research papers and conference talks, presenting to cross-functional teams (engineers, analysts, executives) and mentoring junior researchers.

Interim Engineering Intern

XR Systems, Qualcomm

May 2025 — August 2025

- Analyzing the latency distribution in the life of an eye-tracked frame in AndroidXR and showcasing findings with novel visualization techniques. Streamlined the workflow of optimizing eye-tracked foveated rendering, reducing up to 75% workload.
- Designed and led a study evaluating the effects of inaccuracy, latency, and frequency of ET camera on the foveated image quality.

Graduate Scholar Intern

Lawrence Livermore National Lab

June 2022 — August 2022

- Mastered Unreal Engine in under eight weeks and spearheaded a cross-disciplinary initiative to prototype XR workflows for collaborative defect detection in additive-manufacturing models.
- Devised and implemented three research-backed visualization/interaction paradigms (selective occlusion culling, layered transparency, and spatial annotations) that enable both synchronous and asynchronous inspection of 3D-printed models; tested the system with manufacturing engineers and presented results to executive stakeholders, paving the way for a multi-year research grant in partnership with Virginia Tech.

Full Stack Software Developer

Reve Systems

November 2017 — July 2019

- Led a cross-functional team in modernizing the legacy Android app experience with 1M+ downloads and 20K+ concurrent users; combined heuristic audits and in-app telemetry to drive design iterations that increased daily retention by 18%.
- Architected and optimized a MySQL data pipeline ingesting 50M+ user-interaction events per week, delivering real-time behavioral dashboards that fueled A/B experiments, cohort analyses, and evidence-based UX road-map decisions.

LEADERSHIP AND HONORS

Mentoring: Ayush Roy (Ph.D.), Tanya Dinesh (Masters), Rehnuma Taskin (Undergrad)

2024 – Present

Leading Community-Driven Research: Cranwell, Association for Bangladeshi Students

2023 – Present

Big Idea Winner, for proposing a detailed research pathway to ubiquitous context-aware XR

VT CHCI Workshop, 2025

Aspire Winner, for pursuit of building common ground through creative, thoughtful, and impactful projects

Virginia Tech, 2024

Winner of 3D User Interface Design Contest, for educational XR experience with novel interaction techniques

IEEEVR 2021, 2022

SELECTED PUBLICATIONS

1. Tahmid et al. Enhancing immersive sensemaking with gaze-driven recommendation cues. In *Proceedings of the 30th International Conference on Intelligent User Interfaces*, pages 641–659, 2025
2. Tahmid et al. Evaluating the feasibility of predicting information relevance during sensemaking with eye gaze data. In *2023 IEEE International Symposium on Mixed and Augmented Reality (ISMAR)*, pages 713–722, Sydney, Australia, 2023. IEEE
3. Tahmid et al. Evaluating the Benefits of Explicit and Semi-Automated Clusters for Immersive Sensemaking . In *2022 IEEE International Symposium on Mixed and Augmented Reality (ISMAR)*, pages 479–488, Los Alamitos, CA, USA, October 2022. IEEE Computer Society
4. Tahmid et al. Colt: Enhancing collaborative literature review tasks with synchronous and asynchronous awareness across the reality-virtuality continuum. In *2023 IEEE International Symposium on Mixed and Augmented Reality Adjunct (ISMAR-Adjunct)*. IEEE, 2023